# **ORDINANCE NO. 2007-38**

AN ORDINANCE, of the City of Wenatchee establishing compensation for the Mayor and City Council Members, establishing an effective date, and repealing Ordinance No. 2003-14 to the extent it is inconsistent with this Ordinance.

WHEREAS, RCW 35A.12.070 provides that elective officials' salaries shall be set by ordinance, and

WHEREAS, the City Council desires to set its own salary as well as the salary of the Mayor, and

WHEREAS, the Washington State Constitution and RCW 35A.12.070 provide that any increase in the compensation attaching to a council position shall not be applicable to the term then being served by an incumbent,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WENATCHEE DO ORDAIN as follows:

## **SECTION I**

The salary for each person holding council positions 3, 5, 6, and 7 shall be \$665.00 per month effective January 1, 2008. In addition, each person holding these council positions will have the option to be included in an Internal Revenue Code Section 457 deferred compensation program with a City match of up to two percent (2%) of base salary.

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#### **SECTION II**

The salary for each person holding council positions 1, 2 and 4 shall be \$665.00 per month effective January 1, 2010. Each person holding these council positions will have the option to be included in an Internal Revenue Code Section 457 deferred compensation program with a City match of up to two percent (2%) of base salary.

### **SECTION III**

In addition to their salary, each council member shall be paid a stipend of \$50 for each meeting, other than a council meeting, that they attend as assigned to represent the city. This stipend shall be effective January 1, 2008 for council positions 3, 5, 6 and 7, and January 1, 2010 for council positions 1, 2 and 4.

#### **SECTION IV**

The salary for the person holding the office of Mayor shall be \$5,967.00 per month effective January 1, 2008, plus an annual increase equal to the percentage increase paid to non-represented City employees.

In addition to the monthly salary the Mayor will participate in all benefit programs afforded to regular full time City employees. These benefits consist of:

- 1. Membership in the Public Employee Retirement System.
- 2. Health insurance for the Mayor and family.
- 3. Life insurance for the Mayor.
- 4. City match of up to 2% of base salary applied to an Internal Revenue Code Section 457 deferred compensation program.
- 5. Participation in the Internal Revenue Code Section 125 flexible spending program.

# **SECTION V**

This Ordinance shall take effect on January 1, 2008.

# **SECTION VI**

Upon the effective date of this Ordinance, Ordinance No. 2003-14 be and the same is repealed to the extent it is inconsistent with this Ordinance, otherwise to remain in full force and effect.

PASSED BY THE CITY COUNCIL OF THE CITY OF WENATCHEE at a regular meeting thereof this 25 day of 0tober 2007.

CITY OF WENATCHEE, a Municipal Corporation

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ATTE	ST:	
Ву:	Wicki Reister	
APPR	OVED:	
Ву:	STEVE D. SMITH, City Attorney	